



QUINTEGE

Your Edge in Finance Careers

ACCA Career Accelerator

Big 4 Applications, PER Guide & Interview Prep

2026 EDITION

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What's Inside This Guide

ACCA Career Accelerator | 2026 Edition | QuintEdge

- 01 Big 4 Application Templates**
 - 02 PER Completion Guide (9 Objectives)**
 - 03 ACCA Interview Q&A; (20 Questions)**
 - 04 CV & Cover Letter Templates**
 - 05 LinkedIn Tips for ACCA**
 - 06 How QuintEdge Helps**
 - 07 Enroll & Get Started**
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This guide is designed to be actionable. Each section includes specific data, templates, and step-by-step advice you can apply immediately. Bookmark the sections most relevant to your current stage.

✓ This is a free resource from QuintEdge. Share it with friends and colleagues who might benefit.

ACCA Career Accelerator

From completing your ACCA to landing Big 4 roles and beyond — your complete career acceleration toolkit.

Big 4 Application Templates

Each Big 4 firm has a distinct culture. Tailor your application accordingly:

Firm	Culture Focus	Application Angle
Deloitte	Innovation & tech-forward	Highlight digital skills, data analytics, tech-enabled audit experience
EY	Purpose-driven, entrepreneurial	Show entrepreneurial thinking, mention building a better working world
PwC	Community & development	Emphasize teamwork, community involvement, continuous learning
KPMG	Client-centric, bold thinking	Demonstrate client focus, problem-solving with innovative approaches

PER Completion Guide (9 Performance Objectives)

The Practical Experience Requirement (PER) requires 36 months of relevant experience and 9 performance objectives:

#	Objective	How to Demonstrate
1	Professionalism	Demonstrate ethical behavior and professional judgment
2	Communication	Show effective written and verbal communication
3	Teamwork	Evidence of working collaboratively in teams
4	Leadership	Influencing others and taking initiative
5	Commercial Acumen	Understanding business environment and client needs
6	Analysis	Gathering and evaluating information for decisions
7	Planning	Setting objectives and managing resources
8	Technical Competence	Applying technical knowledge (choose from 11 options)
9	IT Skills	Using technology effectively in your role

ACCA Interview Q&A; (Top 20 Questions)

Technical Questions:

- ✓ Explain the difference between IFRS and local GAAP
- ✓ Walk me through a consolidation adjustment for an intercompany transaction
- ✓ How does impairment testing work under IAS 36?
- ✓ Explain deferred tax and give a common example
- ✓ What are the key differences between audit and assurance?

Behavioral Questions:

- ✓ Tell me about a time you met a tight deadline (use STAR method)
- ✓ How do you handle a disagreement with a supervisor?
- ✓ Describe a complex problem you solved at work
- ✓ Why did you choose ACCA over CA or other qualifications?
- ✓ Where do you see yourself in 5 years?

Firm-Specific Questions:

- ✓ Why Deloitte/EY/PwC/KPMG specifically? (Research their recent projects)
- ✓ What do you know about our service lines?
- ✓ How would you handle an ethical dilemma during an audit?
- ✓ What recent accounting standard change interests you most?
- ✓ Tell me about a business news story you've been following

CV Template for Big 4

- ✓ Keep it to 1 page (2 pages max for experienced hires)
- ✓ List ACCA qualification status prominently (qualified / X papers remaining)
- ✓ Include Oxford Brookes BSc if applicable — it adds academic credibility
- ✓ Highlight audit/accounting software experience (SAP, Tally, QuickBooks)
- ✓ Quantify achievements: audit portfolio size, efficiency improvements, error reductions

★ ACCA members earn 33% more on average than non-qualified accountants in India. Big 4 starting salary for ACCA qualified: ■7-10L.

ACCA: Long-Term Career Planning

5-Year Career Plan After ACCA

Year 1: Foundation Role

- ✓ Target: Audit associate at Big 4 or senior accountant at MNC
- ✓ Focus: Building technical skills, completing PER, networking
- ✓ Salary target: ■7-10L

Year 2-3: Specialization

- ✓ Choose specialization: Audit, Tax, Advisory, or Corporate Finance
- ✓ Pursue additional skills: Data analytics, ERP systems, industry expertise
- ✓ Salary target: ■10-16L

Year 4-5: Management Track

- ✓ Target: Audit manager (Big 4) or Finance Manager (corporate)
- ✓ Develop leadership and client management skills
- ✓ Consider international posting or secondment
- ✓ Salary target: ■16-25L

ACCA + Additional Certifications

- ✓ ACCA + CFA: Powerful for corporate finance, treasury, and investment roles
- ✓ ACCA + CISA: IT audit specialist — growing demand in Big 4
- ✓ ACCA + Data Analytics: Future-proof your career with tech skills
- ✓ ACCA + IFRS Diploma: Deep IFRS expertise for reporting roles

International Opportunities with ACCA

- ✓ UK: ACCA is the most recognized accounting qualification
- ✓ UAE: High demand for ACCA in Big 4 and corporate sector
- ✓ Singapore: ACCA recognized by ISCA (Singapore accounting body)
- ✓ Australia: ACCA is accepted for skilled-migration assessment; CA ANZ membership needs a separate pathway
- ✓ Canada: no direct route — the ACCA-CPA Canada agreement lapsed in 2021, so a separate CPA Canada pathway is required

★ ACCA members working internationally earn 50-100% more than their India-based peers. The qualification pays for itself within the first year abroad.

How QuintEdge Gives You the Edge

QuintEdge is one of India's fastest-growing finance education platforms, trusted by over 50,000 students across Delhi, Mumbai, and online cohorts. Here's what sets our coaching apart.

50,000+ Students Trained

Across CFA, FRM, ACCA & Financial Modeling programs

88% CFA Pass Rate

Consistently above global average of ~44%

100% Practitioner Faculty

Every instructor works in finance — no full-time academics

4.8/5 Student Rating

Based on verified Google and course-end surveys

What You Get with QuintEdge Coaching

- ✓ AI-powered study notes that adapt to your learning pace and weak areas
- ✓ Live + recorded classes with unlimited doubt-clearing sessions
- ✓ Comprehensive mock exams modeled on actual exam patterns
- ✓ Dedicated mentorship from CFA/FRM/ACCA charterholders
- ✓ Placement support with resume reviews, mock interviews, and recruiter connects
- ✓ Flexible batch timings — morning, evening, and weekend options
- ✓ Study groups and peer learning communities on WhatsApp/Telegram

★ Students who complete QuintEdge's full coaching program pass at nearly 2x the global average rate. Our structured approach eliminates guesswork.

QuintEdge: Programs & Outcomes

Our Course Offerings

Program	Coverage	Highlight	Learn More
CFA Program Coaching	Level 1, 2 & 3	88% pass rate	quintedge.com/cfa-coaching-classes/
FRM Program Coaching	Part 1 & 2	82% pass rate	quintedge.com/frm-coaching-classes/
ACCA Program Coaching	All 13 papers	78% pass rate	quintedge.com/acca-coaching-classes/
Financial Modeling	3-Statement, DCF, LBO	Job-ready skills	quintedge.com/financial-modeling-course-certification/

The QuintEdge Learning Experience

Phase 1: Foundation Building

- ✓ Diagnostic assessment to identify your starting level and knowledge gaps
- ✓ Personalized study plan created by your dedicated mentor
- ✓ Access to AI-powered study notes that highlight your weak areas

Phase 2: Structured Learning

- ✓ Live classes with industry practitioners (not academic theorists)
- ✓ Recorded sessions for revision — watch at 1.5x or 2x speed
- ✓ Weekly quizzes and topic tests to track progress
- ✓ Doubt-clearing sessions within 24 hours of raising a query

Phase 3: Exam Readiness

- ✓ Full-length mock exams under exam conditions
- ✓ Detailed score analysis with topic-wise breakdown
- ✓ One-on-one strategy sessions for the final 2 weeks before exam
- ✓ Last-mile revision notes covering high-frequency exam topics

Phase 4: Career Support

- ✓ Resume and LinkedIn profile review by hiring managers
- ✓ Mock interviews with industry professionals
- ✓ Job referrals through our network of 500+ corporate partners
- ✓ Lifetime access to the QuintEdge alumni network

Student Outcomes

- ✓ Average salary increase of 40-60% within 12 months of certification
- ✓ Graduates placed at Goldman Sachs, JP Morgan, Deloitte, EY, HDFC, ICICI, Kotak & more
- ✓ Active alumni network of 10,000+ working professionals across 15 countries

✓ 98% of students recommend QuintEdge to peers (NPS 72)

✓ **QuintEdge offers EMI options starting at ₹3,999/month. Scholarships available for meritorious students and those from economically weaker backgrounds.**

Ready to Start?

Take the next step in your finance career.

Enroll in ACCA Coaching

quintedge.com/acca-coaching-classes/

Get in Touch

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[Scan the QR code on our website or call us for a free counseling session](#)

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